



USA Coach Selection Criteria 2015-2017

SPORT	Track and Field
EVENT	207 Deaflympics Samsun
SPORTS ORGANIZATION	USA Deaf Track and Field
TEAM LEADER	Thomas Withrow
TEAM LEADER EMAIL	tewithrow@aol.com
APPLICATION DEADLINE DATE	August 27, 2016
ANNOUNCEMENT DATE	September 30, 2016

For more information or concerns, contact the Team Leader.

QUALIFICATIONS

- Years of experience in the field of coaching her/his respective sport on both international and domestic levels.
- Credentials in area of coach certificate, training, teaching, sports medicine, etc.
- Years of experience of playing in a specific sport on all levels.
- Years of experience in associating with deaf and hard of hearing athletes in a specific sport.
- Ability to communicate in sign language (New signer must take ASL classes to communicate with the players).
- Certificate Completion/Document of USOC's SafeSport policy, USOC's SafeSport handbook and completed USADSF's SafeSport training (when available).

DUTIES

The **Head Coach** shall be responsible for recruiting, training, and preparing the National Men's/Women's Teams for potential placement on the team.

Assistant Coach(es) shall work with the Head Coach in a position to be defined by the Head Coach.

The coaches shall work closely with the Team Leader and Sports Organization on the following expectations:

- To prepare the team for international and domestic matches,
- To recruit athletes;
- To evaluate and place athletes on the team;
- To organize and collaborate with an Athlete Evaluation Committee during tryouts,
- To provide clinics and training to potential athletes, and
- To maintain expressive and be receptive in sign communication skills throughout the term.



USA Coach Selection Criteria 2015-2017

APPLICATION	Submit to Team Leader the following: <ul style="list-style-type: none">• A letter of interest,• Resume,• One (1) letter of reference, and• Criminal background check with National Center for Safety Initiatives (NCSI) - http://www.ncsisafe.com. NOTE: For information how to register for a criminal background check, see https://usdeafsports.org/wp-content/uploads/2016/01/NCSISelfRegistrationLetter.pdf.
ELIGIBILITY REQUIREMENTS	<ul style="list-style-type: none">• Be 25 years of age or older.• Have coaching certificate(s).• Have basic first-aid, CPR, and coach's safety training card (e.g., USOC's Safe Sports program).
MINIMUM REQUIREMENTS	<ul style="list-style-type: none">• Have current passport or already applied for one (confirmation receipt or letter). NOTE: Passports in any case must be valid at least 6 months after the conclusion of the 2017 Deaflympics in Turkey.• Become a member of USADSF and the sport organization they will be coaching in.
APPLICATION PACKET	Upon appointment, all coaches must submit "application packet" to Team Leader, who will forward those to Sports Organization and USADSF Board for final approval. Packet includes: <ul style="list-style-type: none">✓ copies of coaching certificate,✓ copies basic first-aid and CPR card,✓ copies of certificate of completion of Coach's Safety training program (USOC),✓ copies Passport or confirmation receipt/letter,✓ completed USA Team application forms, and✓ A non-refundable processing fee of \$100.
TEAM ROSTER	After having the rosters finalized by the coaches, the Team Leader and Sports Organization shall recommend the rosters to USADSF Vice-President.
2015-2017 SCHEDULE	Schedule for the USA Men's and Women's National and Development Teams shall be based on performances at team competitions and training camps during the next two-year period (2015-2017), not limited to: <ul style="list-style-type: none">• Men's Team Tryout & Women's Team Tryout• Participates in League games• USA National Team Tournaments• Training Camps• Pre-Games and Training Camp for 23rd Summer Deaflympics – Summer 2017



USA Coach Selection Criteria 2015-2017

PRESS RELEASES The criteria for coaches can be found on the [USADSF website](#) as well as sports organization website. Information regarding the team coaching positions and also the team tryouts shall be distributed through, but not limited to e-mail, affiliated team sport organizations, Deaf publications, high school associations and universities.

Such information shall include a reference to the entire criteria herein.

INTERVIEW PROCESS

Preparation

Team Leader and Sport Organization shall select members for the committee and prepare interview instructions and questions.

Committee

Selection Committee shall consist of three (3) members, appointed by the organization of said sport for the upcoming Events and Deaflympics games, of the following:

- A former USA or NCAA collegiate Team Head Coach with years of coaching experience on both domestic and/or international levels;
- A former USA Deaflympics Team member with years of experience playing team sport on both international and domestic levels; and
- A representative appointed by the USA Deaf Sports Federation Board.

Interview

The Selection Committee shall review the resumes and interview each applicant. The interviews may be conducted in person, via videophone or by e-mail. Additional letters of reference may be asked, if necessary.

Submission

The Selection Committee shall forward interview results to the Team Leader.

Approval

The Team Leader and Sport Organization shall recommend the name of the nominated Head Coach to USADSF Board for approval.

Assistant Coach(es)

Once appointed, the Head Coach will in turn choose own assistant coach(es) according to the coach selection criteria and submit names to the Team Leader.

Procedures:

- Assistant Coach Applicants shall submit a letter of interest, resume, one letter of references, and a letter of recommendation from the Head Coach to the Team Leader.

After approving the selected assistant coach(es), the Team Leader and Sports Organization shall recommend names to USADSF Board for final approval.



USA Coach Selection Criteria 2015-2017

DUE PROCESS All National and Development Team candidates and members shall have the right to obtain due process in accordance with the provisions of the USA Deaf Sports Federation guidelines if they feel any part of the evaluation, selection, and removal processes is biased or unjust.

ADDITIONAL INFORMATION

Additional Information regarding the Coach Criteria, subject to Approval of the USADSF Vice President (example – interview, additional dates, no tryouts, etc.).