



# USA Deaf Sports Federation

P.O. Box 910338 • Lexington, KY 40532-0338 • [www.usdeafsports.org](http://www.usdeafsports.org)

## USA Men's & Women's Deaf National Volleyball Teams Coach Selection Criteria

For Years 2015 – 2017

### Part A – General Application Process

#### Time Frame

1. All applicants for the Head Coach positions shall submit a letter of interest, resume, and one (1) letter of reference to the USA Deaf Volleyball Team Director by March 15, 2015. A 5-minute long video showing applicant's sign language competency should be included in the application packet. Announcement of the selected Head Coach shall be made by April 15, 2015. (Note: The committee may ask for additional letter of references if necessary.)
2. Selection of the Volleyball Head Coaches shall be based on the recommendation by the Selection Committee.
3. The Head Coach then shall select his/her assistant coach, and his/her selection shall be subject to approval by USA Deaf Sports Federation (USADSF). This approval is contingent upon submission of materials as outlined in the next paragraph.
4. All applicants for the Assistant Coach positions shall submit a letter of interest, resume, one letter of references, and a letter of recommendation from the Head Coach to the USA Deaf Team Director.

#### Mandatory Eligibility Requirements

1. Be 25 years of age or older.
2. Have a valid passport or have already applied for a passport.
  - a. NOTE: Passports in any case must be valid at least 6 months after the conclusion of the 2017 Deaflympics in Turkey.
3. Agree to, sign and abide by USADSF Honor Code.
4. Have valid coaching certificate(s).
5. Have valid basic first-aid, CPR, and coach's safety training card (e.g., USOC's Safe Sports program).
6. Be a current member of USADSF and the USA Deaf Volleyball and of the sport they are coaching in.
7. Complete the USA Team application packet and pay a non-refundable USA Team processing fee within 30 days of selection.
8. Go through a criminal background check (<http://www.ncsisafe.com>) prior to approval by the USADSF Board of Directors.

### **Qualification Criteria**

Applications for the Head and Assistant Coach positions shall be reviewed by the Selection Committee based on the following qualifications:

1. Years of experience in the field of coaching Volleyball on both international and domestic levels.
2. Credentials in area of coach certificate, training, teaching, sports medicine, etc.
3. Awareness of USOC's SafeSport program.
4. Years of experience in playing volleyball on all levels.
5. Years of experience in associating with deaf and hard of hearing athletes in volleyball.
6. Ability to communicate in sign language.
7. Criminal background check results.

### **Selection Process**

The Selection Committee shall review the resumes and interview each chosen applicant if necessary. The interviews may be conducted in person, via videophone or by e-mail. The Selection Committee shall make a final decision based on the interviews and qualifications.

### **Selection Committee**

Three (3) members of the Selection Committee, appointed by the USA Deaf (sport) Team Director, shall consist of the following:

1. A former USA or NCAA collegiate volleyball Team Head Coach with years of coaching experience on both domestic and/or international levels OR  
A former USA Deaflympics volleyball Team member with years of experience playing volleyball on both international and domestic levels.
2. USA Deaf Volleyball Team Director.
3. A representative appointed by the USA Deaf Sports Federation Board of Directors.

### **Approval by the USADSF Board of Directors**

The Selection Committee shall recommend to the USADSF Board of Directors the two individuals chosen to be the coaches for that sport.

## **Part B – Volleyball Selection Process**

### **Press Releases:**

The criteria herein shall be made available upon request. Information regarding the volleyball coaching positions shall be distributed through, but not limited to, e-mail, e-list, affiliated volleyball organizations (e.g. USA Deaf volleyball and USA Deaf Sports Federation), deaf publications, high school associations, and universities.

### **2014-2017 Schedule:**

Schedule for the USA Men's and Women's National and Development Teams shall be based on performances at volleyball competitions and training camps during a four-year period (2015-2017):

- ✓ List different events on national and international level here.
- ✓ Women's Volleyball Tryout – June 5-7, 2015
- ✓ Men's Volleyball Tryout – June 5-7, 2015
- ✓ 2016/2017 USA Volleyball Tournaments – Winter TBA
- ✓ 2016/2017 USA Volleyball Open Championships – May/June TBA
- ✓ Training Camp for 2016 6<sup>th</sup> Pan Am Games – Summer 2015 TBA
- ✓ 6<sup>th</sup> Pan Am Games – Summer 2016 TBA
- ✓ Training Camp for 3<sup>rd</sup> World Volleyball Championships – Summer 2016 TBA
- ✓ 3<sup>rd</sup> World Volleyball Championships – Summer 2016 TBA
- ✓ Training Camp for 23<sup>rd</sup> Summer Deaflympics – Samsun, Turkey - Summer 2017
- ✓ 23<sup>rd</sup> Summer Deaflympics – Samsun, Turkey - Summer 2017

### **Intent of Criteria:**

The criteria for selection of National and Development Team members of the Men's and Women's Volleyball program are intended to be used as a guideline only. Such criteria are a general basis in which athletes interested in becoming part of the National and Development Teams can expect to adhere by. The criteria shall be used in conjunction with the judgment and selection by the Men's and Women's Head Coaches in making personnel decisions.

### **Press Releases:**

Information regarding the National Volleyball Athlete Tryouts shall be distributed through, but not limited to, e-mail, e-list, affiliated volleyball organizations (e.g. USA Deaf volleyball and USA Deaf Sports Federation), deaf publications and clubs, high school associations, and universities. Such information shall include a reference to the entire criteria herein.

### **General Responsibilities:**

The **Head Coach** shall be responsible for recruiting, training, and preparing the National Men's and Women's Volleyball Team for potential placement on the 2017 USA Deaflympics Team. The head coach shall work closely with the USA Deaf (sport) Team Director and the USA Deaflympics Team Director on the following expectations:

1. To prepare the National Volleyball Team for international and domestic matches,

2. To recruit athletes for the National Volleyball Team.
3. To evaluate and place athletes on the National Volleyball Team,
4. To organize and collaborate with an Athlete Evaluation Committee during tryouts,
5. To provide clinics and training to potential athletes, and
6. To maintain expressive and receptive in sign communication skills throughout the term

The role of the **Assistant Coach** shall be to work with the Head Coach in a position to be defined by the Head Coach. The Assistant Coach shall be expected to commit to the general expectation as outlined below. The general expectations are in follows:

1. To assist Head Coach on preparation of the National volleyball Teams for international and domestic matches,
2. To assist Head Coach on recruiting of athletes,
3. To participate with Head Coach on evaluation and placement of athletes on the National volleyball Team,
4. To work with Head Coach on clinics and training to potential athletes, and
5. To maintain expressive and receptive in sign communication skills throughout the term.

**Recommendations to USA Deaf Sports Federation:**

After having the USA Men's and Women's National Team rosters finalized by Head Coaches, USA Deaf Volleyball shall then recommend the rosters to the USADSF Vice-President.

**Due Process:**

All National and Development Team candidates and members shall have the right to obtain due process in accordance with the provisions of the USA Deaf Sports Federation bylaws if they feel any part of the evaluation, selection, and removal processes is biased or unjust.

**USA Deaf Volleyball Statement**

We encourage all types of athletes to try out for the USA Men's and Women's National and Development volleyball Teams. We reward athleticism and dedication with training and coaching that will allow each athlete to maximize his/her potential and enjoyment in the program. We want volleyball athletes to experience the team spirit and unity that make our volleyball organization successful.