

USA Men's Team Handball Head Coach Selection Criteria 2015 – 2017

Part A – General Application Process

Time Frame

1. All applicants for the Head Coach positions shall submit a letter of interest, resume, and one (1) letter of reference to the USA Deaf Team Handball Team Director and President by July 25, 2015. The Announcement of the selected Head Coach shall be made by August 15, 2015. (Note: The committee may ask for additional letter of references if necessary.)
2. Selection of the Team Handball Head Coaches shall be based on the recommendation by the Selection Committee.
3. The Head Coach then shall select his/her assistant coach, and his/her selection shall be subject to approval by USA Deaf Sports Federation (USADSF). This approval is contingent upon submission of materials as outlined in the next paragraph.
4. All applicants for the Assistant Coach positions shall submit a letter of interest, resume, one letter of references, and a letter of recommendation from the Head Coach to the USA Deaf Team Director and President.

Mandatory Eligibility Requirements

1. Be 25 years of age or older.
2. Have a valid passport or have already applied for a passport.
 - a. NOTE: Passports in any case must be valid at least 6 months after the conclusion of the 2017 Deaflympics in Turkey.
3. Agree to, sign and abide by USADSF Honor Code.
4. Have valid coaching certificate(s).
5. Have valid basic first-aid, CPR, and coach's safety training card (e.g., USOC's Safe Sports program).
6. Be a current member of USADSF and the USA Deaf Team Handball and of the sport they are coaching in.
7. Complete the USA Team application packet and pay a non-refundable USA Team processing fee within 30 days of selection.
8. Go through a criminal background check (<http://www.ncsisafe.com>) prior to approval by the USADSF Board of Directors.

Qualification Criteria

Applications for the Head and Assistant Coach positions shall be reviewed by the Selection Committee based on the following qualifications:

1. Years of experience in the field of coaching team handball on both international and domestic levels.
2. Credentials in area of coach certificate, training, teaching, sports medicine, etc.
3. Evidence that that coach(es) has read USOC's SafeSports policy, USOC's SafeSports handbook and completed USADSF's SafeSports training (when available)
4. Years of experience in playing team handball on all levels.
5. Years of experience in associating with deaf and hard of hearing athletes in Team Handball.
6. Ability to communicate in sign language. (New signer must take ASL classes to communicate with the players)
7. Criminal background check results (prior to accepting position).

Selection Process

The Selection Committee shall review the resumes and interview each chosen applicant if necessary. The interviews may be conducted in person, via videophone or by e-mail. The Selection Committee shall make a final decision based on the interviews and qualifications.

Selection Committee

Three (3) members of the Selection Committee, appointed by the USA Deaf Team Handball Team Director, shall consist of the following:

1. A former USA or NCAA collegiate Team Handball Team Head Coach with years of coaching experience on both domestic and/or international levels or a former USA Deaflympics Team Handball Team member with years of experience playing team handball on both international and domestic levels.
2. USA Deaf Team Handball Team Director.
3. A representative appointed by the USA Deaf Sports Federation Board of Directors.

Approval by the USADSF Board of Directors

The Selection Committee shall recommend to the USADSF Board of Directors the two individuals chosen to be the coaches for that sport.

Part B – Team Handball Selection Process

Press Releases:

The criteria herein shall be made available upon request. Information regarding the team handball coaching positions shall be distributed through, but not limited to, e-mail, e-list, affiliated team handball organizations (e.g. USA Deaf Team Handball and USA Deaf Sports Federation), deaf publications, high school associations, and universities.

2014-2017 Schedule:

Schedule for the USA Men's and Women's National and Development Teams shall be based on performances at team handball competitions and training camps during a four-year period (2015-2017):

- List different events on national and international level here.
- Men's Team Handball Tryout – September 2015
- Participates in League games - 2015 - 2017
- USA National Team Handball Tournaments – May, 2016 / 2017
- Training Camp TBA
- Training Camp for 23rd Summer Deaflympics – Samsun, Turkey - Summer 2017
- 23rd Summer Deaflympics – Samsun, Turkey - Summer 2017

Intent of Criteria:

The criteria for selection of National and Development Team members of the Men's Team Handball program are intended to be used as a guideline only. Such criteria are a general basis in which athletes interested in becoming part of the National and Development Teams can expect to adhere by. The criteria shall be used in conjunction with the judgment and selection by the Men's Head Coaches in making personnel decisions.

Press Releases:

Information regarding the National Team Handball Athlete Tryouts shall be distributed through, but not limited to, e-mail, e-list, affiliated team handball organizations (e.g. USA Deaf Team Handball and USA Deaf Sports Federation), deaf publications and clubs, high school associations, and universities. Such information shall include a reference to the entire criteria herein.

General Responsibilities:

The **Head Coach** shall be responsible for recruiting, training, and preparing the National Men's Team Handball Team for potential placement on the 2017 USA Deaflympics Team. The head coach shall work closely with the USA Deaf (sport) Team Director and the USA Deaflympics Team Director on the following expectations:

1. To prepare the National Team Handball Team for international and domestic matches
2. To recruit athletes for the National Team Handball Team.
3. To evaluate and place athletes on the National Team Handball Team,
4. To organize and collaborate with an Athlete Evaluation Committee during tryouts,
5. To provide clinics and training to potential athletes, and

6. To maintain expressive and receptive in sign communication skills throughout the term

The role of the **Assistant Coach** shall be to work with the Head Coach in a position to be defined by the Head Coach. The Assistant Coach shall be expected to commit to the general expectation as outlined below. The general expectations are in follows:

1. To assist Head Coach on preparation of the National Team Handball Teams for international and domestic matches,
2. To assist Head Coach on recruiting of athletes,
3. To participate with Head Coach on evaluation and placement of athletes on the National Team Handball Team,
4. To work with Head Coach on clinics and training to potential athletes, and
5. To maintain expressive and receptive in sign communication skills throughout the term.

Recommendations to USA Deaf Sports Federation:

After having the USA Men's National Team rosters finalized by Head Coaches, USA Deaf Team Handball shall then recommend the rosters to the USADSF Vice-President.

Due Process:

All National and Development Team candidates and members shall have the right to obtain due process in accordance with the provisions of the USA Deaf Sports Federation bylaws if they feel any part of the evaluation, selection, and removal processes is biased or unjust.

USA Deaf Team Handball Statement

We encourage all types of athletes to try out for the USA Men's National and Development team handball Teams. We reward athleticism and dedication with training and coaching that will allow each athlete to maximize his potential and enjoyment in the program. We want team handball athletes to experience the team spirit and unity that make our team handball organization successful.