



# USA Head Coach Selection Criteria

## ORIENTEERING

2015 – 2017

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### *Part A – General Application Process*

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#### **Time Frame**

1. All applicants for the Head Coach Positions shall submit a letter of interest, resume, and one (1) letter of reference to the USA Deaf Team Director and the Board of USA Deaf Sports Federation (USADSF) by Friday, June 03, 2016. The announcement of Head Coach Selections shall be made by Friday, June 24, 2016. The committee may ask for additional letters of reference if necessary.
2. Selections of the Team Head Coaches shall be based on recommendations from the Selection Committee.
3. The Head Coach then shall select his/her assistant coach (es), subject to approval by the USA Deaf Sports Federation (USADSF). This approval is contingent upon submission of materials as outlined in the next paragraph.
4. All applicants for Assistant Coach Positions shall submit a letter of interest, resume, one letter of references, and a letter of recommendation from the Head Coach to the USA Deaf Team Director and the USADSF Board.

#### **Mandatory Eligibility Requirements**

1. Be 25 years of age or older.
2. Assemble an USADSF Team application packet that shall consist of:
  - a. Have a valid passport or have already applied for a passport.  
NOTE: Passports in any case must be valid at least 6 months after the conclusion of the 2017 Deaflympics in Turkey.
  - b. Have valid coaching certificate(s).
  - c. Have valid basic first-aid, CPR, and coach's safety training card (e.g., USOC's SafeSport program).
  - d. Be a current member of USADSF and the USA Deaf Team in the sport they are coaching.
3. Send the USA Team application packet and a non-refundable USA Team processing fee of \$100 within 30 days of selection.
4. Pass a criminal background check (<http://www.ncsisafe.com>) prior to appointment by the USADSF Board of Directors.



# USA Head Coach Selection Criteria

Applications for the Head and Assistant Coach positions shall be reviewed by the Selection Committee based on the following qualifications:

1. Years of experience in the field of coaching her/his respective sport on both international and domestic levels.
2. Credentials in area of coach certificate, training, teaching, sports medicine, etc.
3. Provide certificates or documents showing that the coach (es) has read USOC's SafeSport policy, USOC's SafeSport handbook and completed USADSF's SafeSport training (when available).
4. Years of experience of playing in a specific sport on all levels.
5. Years of experience in associating with deaf and hard of hearing athletes in a specific sport.
6. Ability to communicate in sign language (New signer must take ASL classes to communicate with the players).
7. Criminal background check (NCSI) prior to being offered the position.

## Selection Process

The Selection Committee shall review the resumes and interview each chosen applicant if necessary. The interviews may be conducted in person, via videophone or by e-mail. The Selection Committee shall make a final decision based on the interviews and qualifications.

## Selection Committee

Three (3) members of the Selection Committee, appointed by the Director of the specific sport or by the USADSF Team Director for the upcoming Deaflympics games, shall consist of the following:

1. A former USA or NCAA collegiate Team Head Coach with years of coaching experience on both domestic and/or international levels; or a former USA Deaflympics Team member with years of experience playing team sport on both international and domestic levels.
2. Team Leader of a specific sport under the USA Deaf Sports Federation.
3. A representative appointed by the USA Deaf Sports Federation Board of Directors.

## Approval Procedure

1. The Selection Committee shall recommend to the (Team Sport) Board of Directors the name of the nominated Head Coach;
2. After approving the nominated Coach, the (Team sport) Board of Directors then shall recommend the nominated Head Coach to USA Deaf Sports Federation for final approval;
3. The Head Coach will in turn choose own assistant coach(es) according to the approved coach selection criteria and submit their names to the (Team sport) Board of Directors.
4. After approving the selected assistant coach(es), the (Team sport) Board of Directors then shall recommend them to USA Deaf Sports Federation for final approval.



# USA Head Coach Selection Criteria

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## *Part B – Coach Responsibilities*

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The Head Coach shall be responsible for recruiting, training, and preparing the National Men's/Women's Teams for potential placement on the 2017 USA Deaflympics Team. The head coach shall work closely with the USA Deaf Orienteering Team Director and the USA Deaflympics Team Director on the following expectations:

1. To prepare the National Orienteering Team for international and domestic matches,
2. To recruit athletes for the National Team,
3. To evaluate and place athletes on the National Team,
4. To organize and collaborate with an Athlete Evaluation Committee during tryouts,
5. To provide clinics and training to potential athletes, and
6. To maintain expressive and receptive in sign communication skills throughout the term.

The role of the Assistant Coach shall be to work with the Head Coach in a position to be defined by the Head Coach. The Assistant Coach shall be expected to commit to the general expectation as outlined below. The general expectations are in follows:

1. To assist Head Coach on preparation of the National Teams for international and domestic matches,
2. To assist Head Coach on recruitment of athletes,
3. To participate with Head Coach on evaluation and placement of athletes on the National Team,
4. To work with Head Coach on clinics and training to potential athletes, and
5. To maintain expressive and receptive in sign communication skills throughout the term.



# USA Head Coach Selection Criteria

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## *Part C – Team Selection Process*

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### **2015-2017 Schedule**

Schedule for the USA Men’s and Women’s National and Development Teams shall be based on performances at team competitions and training camps during the next two-year period (2015-2017):

- Men’s Team Tryout & Women’s Team Tryout
- Participates in League games - 2015 - 2017
- USA National Team Tournaments – 2015 - 2017
- Training Camp - TBA
- Pre-Games Training Camp for 23rd Summer Deaflympics - Summer 2017 (location TBD)
- 23rd Summer Deaflympics – Samsun, Turkey - Summer 2017

### **Press Releases**

The criteria for head coaches can be found on the [USADSF website](#). Information regarding the team coaching positions and also the National Team Athlete Tryouts shall be distributed through, but not limited to e-mail, affiliated team sport organizations, Deaf publications, high school associations and universities.

Information regarding shall be distributed through, but not limited to, e-mail, e-list, affiliated team organizations (e.g. USA Deaf Team Handball and USA Deaf Sports Federation), deaf publications and clubs, high school associations, and universities. Such information shall include a reference to the entire criteria herein.